

In accordance with the School Code, the Board must conduct a formal performance assessment of the Superintendent on an annual basis. As part of this performance assessment, the Superintendent/Board must establish measurable objectives (goals) to be achieved during the year. Listed below are the Superintendent's Goals for the 2019-2020 and 2020-2021 school years:

Goal 1: Facilitate the continued development of a K-12 curriculum that will identify the areas in need of improvement, correlate to the Pennsylvania Core Standards and meet the 21<sup>st</sup> Century needs of our student population.

Goal 2: Coordinate and Facilitate District wide building renovations/improvements.

Goal 3: Fiscal Stability and Human Resources

Goal 4: Facilitate and Mentor the transition of new professional and support staff members during the 2019-2020 and 2020-2021 school years.

Goal 5: Provide a Safe Learning Environment for students and staff.

**The Superintendent and Board President and Vice-President met on September 20, 2021 and it was determined that the Superintendent had met the above goals established for the 2019-2020 and 2020-2021 school years.**