

CONEMAUGH TOWNSHIP AREA SCHOOL DISTRICT
Davidsville, Pennsylvania

The regular meeting of the Conemaugh Township Area School Board of Directors was held on Tuesday, March 15, 2022 at 7:02 p.m. in the board room with Mrs. Troxell presiding.

Roll call was taken by Lisa Stevens.

MEMBERS PRESENT: Jeffrey Alesantrino, Melanie Byer, Rocco Mantini, Michelle Stumpf,
Justin Zahorchak, Christine Troxell 6
MEMBERS ABSENT: Deanna Maurer, Susan Saylor-Stahl, Earl Sleek, II 3
Quorum present

Others Present: Thomas Kakabar, Stacy Dabbs, James Foster, Jarod Feathers, Nicole Dull,
Jane Jugan, Regina Rembold, Alan Zimmerman, Samantha Rosa, Kelly Digon,
Ellen Doyle, Kate Turner, Brett Stahl, Lisa Stevens

Mrs. Troxell led those present in the flag salute.

There being no objections or corrections stated, Mrs. Troxell declared the following previously circulated items approved as submitted:

1. Minutes of the regular school board meeting held February 15, 2022
2. Minutes of the special school board meeting held February 24, 2022
3. General Fund Revenue/Expenditure Report as of February 28, 2022
4. Tax Collection Report as of February 28, 2022
5. Activity Fund Report for February

MOTION by Mrs. Byer, seconded by Mr. Zahorchak, to approve payment of all general fund bills and payrolls, athletic bills, and cafeteria bills as listed.

Recorded vote: All Directors present voted in the affirmative.

MOTION by Mr. Alesantrino, seconded by Dr. Mantini, to approve payment of the capital projects bills as listed.

Recorded vote: All Directors present voted in the affirmative.

Mr. Kakabar noted receipt of a letter from Junior Achievement to thank the District for its recent donation.

MOTION by Dr. Mantini, seconded by Mrs. Byer, to accept the report and recommendations of the Committee of the Whole meeting held March 7, 2022 as follows:

COMMITTEE OF THE WHOLE	MARCH 7, 2022
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The Committee of the Whole meeting of the Conemaugh Township Area School Board of Directors was held on Monday, March 7, 2022 at 7:01 p.m. in the board room with Mrs. Troxell presiding.

Members Present: Jeffrey Alesantrino, Melanie Byer, Rocco Mantini, Megan Maurer, Susan Saylor-Stahl,
Earl Sleek, II, Christine Troxell

Others Present: Thomas Kakabar, Stacy Dabbs, James Foster, Jarod Feathers, Nicole Dull,
Samantha Rosa, Jane Jugan, Regina Rembold, Alan Zimmerman, Meribeth
DeBarto, Kelly Digon, Alyssa Lyons, Lisa Stevens

Committee of the Whole continued—

The following items are presented for your review and consideration:

1. Student Education

- A. Recommend approval to conduct a Summer Kindergarten Readiness Program at a cost not to exceed \$6,000. (ESSER/ARP funded—two certified teachers and one aide will be needed to staff this program for incoming students based on DIAL-4 scores.)
- B. Recommend approval to conduct a Summer Skills Program at a cost not to exceed \$6,000. (ESSER/ARP funded—two certified teachers and one aide will be needed to staff this program for Grade 1 students who qualify based on local assessments administered in May.)
- C. Informational items were as follows:
 - 1. To date, 63 children have been registered for kindergarten (was 72 last year at this time).
 - 2. Discipline Reports were included with the agenda.

2. School Activities

A. Recommend approval of the following Field Trip/Competition Requests:

- 1. Permission for Lorrie Callihan/Kelly Digon/Audrey Wenger to accompany third grade students (55) on a field trip to the Pittsburgh Zoo on Monday, May 9, 2022 at a cost of \$168/substitute nurse (budgeted—remainder of costs paid by PTA/donation).
- 2. Permission for Lorrie Callihan/Kelly Digon/Audrey Wenger to accompany third grade students (55) on a field trip to the Somerset Historical Center on Thursday, May 19, 2022 at a cost of \$168/substitute nurse (budgeted—remainder of costs paid by PTA).
- 3. Permission for Rebecca Conn/Jamie Kerr/Lori Reese to accompany fifth grade students (63) on a field trip to the Flight 93 Memorial on Thursday, May 12, 2022 at a cost of \$168/substitute nurse (budgeted—remainder of costs paid by PTA).
- 4. Permission for Rebecca Conn/Jamie Kerr/Lori Reese to accompany fifth grade students (63) on a field trip to Lincoln Caverns on Tuesday, May 24, 2022 at a cost of \$168/substitute nurse (budgeted—remainder of costs paid by PTA/donation).
- 5. Permission for Kristy Curry/Christine Magistro/Deborah McMillan/Amber Roxby to accompany first grade students (62) on a field trip to Camp Sequanota on Wednesday, May 25, 2022 at a cost of \$168/substitute nurse (budgeted—remainder of costs paid by PTA/donation).
- 6. Permission for Emily Del Signore/Ellen Doyle/Eric Konieczny to accompany second grade students (62) on a field trip to Old Bedford Village on Tuesday, May 17, 2022 at a cost of \$168/substitute nurse (budgeted—remainder of costs paid by PTA/donation).
- 7. Permission for Amanda Evans to accompany fifth grade students (63) to the Pasquerilla Performing Arts Center for a Young People's Concert by the Johnstown Symphony Orchestra on Tuesday, April 12, 2022 at a cost of \$64/half-day substitute (budgeted—remainder of costs paid by PTA).

Committee of the Whole continued—

8. Permission for Jacqueline Feathers/Megan Miller/Alyshia Mock's Substitute to accompany fourth grade students (64) to the Somerset Historical Center on Wednesday, May 11, 2022 at a cost of \$168/substitute nurse (budgeted—remainder of costs paid by PTA).
 9. Permission for Jacqueline Feathers/Megan Miller/Alyshia Mock's Substitute to accompany fourth grade students (64) to Lincoln Caverns on Wednesday, May 18, 2022 at a cost of \$168/substitute nurse (budgeted—remainder of costs paid by PTA/donation).
 10. Permission for Ruth Hostetler/Becky Lough/Kelly McCall/Michele Roman/Amy Stone to accompany kindergarten students (78) on a field trip to Vale Wood Farms/Loretto on Monday, May 23, 2022 at a cost of \$168/substitute nurse (budgeted—remainder of costs paid by PTA/donation).
 11. Permission for Catherine Kasun/Mari Grace Lingenfelter/Lindsie Hammaker to accompany music students (30) to Washington, D.C., to participate in the Jefferson Memorial Performance Festival on May 28-30, 2022 (Saturday-Monday) at a cost of \$650/substitute nurse (not budgeted; remainder of costs paid by Boosters/Fundraisers/Students; in lieu of Disney trip canceled due to COVID).
 12. Permission for Catherine Kasun to accompany sixth grade band students (5) to Conemaugh Valley School District for the Band Fest on Friday, April 1, 2022 at a cost of \$448: \$100/registration; \$200/travel; \$20/meals; \$128/substitute (budgeted).
 13. Permission for Catherine Kasun to accompany students (4) to the Pocono Mountains Conference Center for All-State Band on April 6-9, 2022 (Wednesday-Saturday) at a cost of \$2,741: \$1,265/registration; \$350/travel; \$642/lodging; \$100/meals; \$384/substitutes (budgeted).
 14. Permission for Catherine Kasun to accompany students (2) to Harvard and Worcester, Massachusetts for the All-National John Philip Sousa High School Honors Festival on June 26-30, 2022 (Sunday-Thursday) at a cost of \$1,960: \$1,060/registration; \$900/travel (budgeted).
 15. Permission for Mari Grace Lingenfelter to accompany students (4) to Altoona Area High School for Regional Chorus on March 24-25, 2022 (Thursday-Friday) at a cost of \$896: \$280/registration; \$300/travel; \$60/meals; \$256/substitutes (budgeted—travel shared with North Star).
 16. Permission for Erin O'Donnell/Bethany Spengler to accompany the Spanish Club (25) to El Jalisco Mexican Restaurant for a cultural experience on Friday, April 22, 2022 at no cost to the district (costs paid by Spanish Club/students).
 17. Permission for Rebecca Parker to accompany the Reading Team (13) to Forest Hills High School for the Interscholastic Reading Team Competition on Tuesday, April 5, 2022 at a cost of \$489: \$75/registration; \$350/travel; \$64/half-day substitute (budgeted).
 18. Permission for Wonda Piskuric to accompany learning support students (5) to the Galleria for a community-based instruction experience on Tuesday, April 12, 2022 at a cost of \$125/travel (budgeted).
 19. Permission for Kimberly Reynolds to accompany learning support students (8) to the Hiram G. Andrews Center for the Autism Walk on Wednesday, April 6, 2022 and Parkhill Dairy Queen on Thursday, April 21, 2022 at a cost of \$368: \$200/travel; \$168/substitute nurse (budgeted).
- B. Informational Item – The Elementary Newsletter was included with the agenda.

Committee of the Whole continued—

3. Human Development

- A. Recommend acceptance of the resignation of Angela Berzonski as Head Varsity Girls' Soccer Coach effective February 17, 2022.
- B. Recommend approval to declare the following coaching positions open: Assistant Varsity Boys' Soccer, Head Junior High Boys' Soccer, Assistant Junior High Boys' Soccer, Assistant Varsity Girls' Soccer, Head Junior High Girls' Soccer, and Assistant Junior High Girls' Soccer. (due to resignation of head coach and/or possible reassignment of existing staff)
- C. Recommend appointment of Jamie Kerr as a bona fide volunteer Head Varsity Cheerleading Advisor with compensation of \$2,892 for the 2022-2023 school year. (credit for prior C.T. experience)
- D. Recommend approval of additional Substitute Teachers submitted by The Learning Lamp/Ignite for the 2021-2022 school year: Abby Bennethum (Emergency); Caitlin Flowers (Grades PK-4); Vance Keslar (Emergency); Rebecca Segar (Biology/General Science).
- E. Recommend approval of the following additional volunteers for the 2021-2022 school year:

Erica Blank	Art Club Field Trip
Clayton Blough	Junior High Baseball
Alexa Fetterman	Track
Nicholas Getson	Golf
Rebecca Grimme	High School Field Trips
Lisa Jerin	High School Field Trips
Crystal McGinnis	Music Department
Thomas Miller	Track
Erin Sotosky	High School Field Trips

4. District or Business Planning

- A. Recommend approval of Administrative Regulations recommended by PSBA as follows:

- No. 114-AR-0 – Gifted Education
- No. 114-AR-1 – Notice of Parental Rights for Gifted Students
- No. 114-AR-2 – Permission to Evaluate
- No. 114-AR-3 – Gifted Written Report
- No. 114-AR-4 – Invitation to Participate in a Gifted Team Meeting
- No. 114-AR-5 – Gifted Individualized Education Plan
- No. 114-AR-6 – Notice of Recommended Assignment
- No. 114-AR-7 – Notice of Intent to Reevaluate
- No. 114-AR-8 – Due Process Complaint

5. Buildings & Grounds

- A. Recommend approval of the following Use of Facilities requests:

- 1. Little League Team/Practice
High School Cafeteria/Softball Field
March 16, 2022 through June 1, 2022 (exact dates/times to be coordinated with Mr. Feathers)
Jason Hazlett

Committee of the Whole continued—

2. C. T. Baseball Boosters/Meetings
High School Classroom
March 15, April 13, & May 11, 2022 (6:00 p.m. to 7:30 p.m.)
Jennifer Kist
3. C. T. Track Boosters/Meetings
High School Classroom
March through June 2022 (exact dates/times to be coordinated with Mr. Feathers)
Leisha Black
4. C. T. Softball Boosters/Junior High Pizza Party
High School Field House Third Floor
Wednesday, May 4, 2022 (3:00 p.m. to 8:00 p.m.)
Rebecca Parker
5. C. T. Softball Boosters/Senior Banquet
High School Field House Third Floor
Tuesday, May 10, 2022 (4:00 p.m. to 9:00 p.m.)
Rebecca Parker
6. C. T. Special Education/Extended School Year Program
High School Rooms 118 & 119/Elevator/Hallways
July 18 through 29, 2022 (8:00 a.m. to 1:00 p.m.)
Jane Jugan
7. C. T. PTA/Little Indians Color Run
High School Stadium/Concession Stand/Restrooms/Press Box
Saturday, September 24, 2022 (7:00 a.m. to 1:00 p.m.)
Janelle Mowery

6. Budget & Finance

- A. A Budget Workshop was scheduled for Monday, April 25, 2022 at 6:30 p.m. (dinner at 6:00 p.m.).

7. Other Items

- A. Mr. Kakabar noted that the Boys' Basketball Team would be playing in the first round of PIAA playoffs at home on Wednesday, March 9.
- B. Mr. Feathers reported that the Rifle Team had placed second in the small-bore championship. He also noted that Herman Zilch had first and second place finishes at Districts and would be participating in the State swimming championship meet.

An executive session was held from 7:29 p.m. to 8:30 p.m. to discuss collective bargaining matters.
The meeting adjourned at 8:30 p.m.

Recorded vote: All Directors present voted in the affirmative.

MOTION by Mr. Zahorchak, seconded by Mrs. Stumpf, to approve the following requests:

1. Permission for Jennifer Custer/Ashley Kopp to accompany the Speech Team (15) to St. Francis University for the Regional Tournament on April 11-12, 2022 (Monday-Tuesday) at a cost of \$1,497: \$635/travel; \$350/meals; \$512/substitutes (budgeted).

2. Permission for Jeffrey Marteeny to accompany students (6) to the Pennsylvania Technology Student Association State Competition at Seven Springs on April 20-23, 2022 (Wednesday-Saturday) at a cost of \$4,420: \$4,164/lodging-meals; \$256/substitutes (budgeted).
3. Permission for Jakeb Rising to accompany two students to Harrisburg for the MathCounts State Competition on March 18-19, 2022 (Friday-Saturday) at a cost of \$448: \$210/lodging; \$158/travel; \$80/meals (budgeted).
4. Appointment of bona fide volunteer coaches with compensation to be as listed for the 2022-2023 school year:

Stephen Sotosky	Assistant Varsity Boys' Soccer	\$2,307 (credit for prior C. T. experience)
Scott Thomas	Head Varsity Girls' Soccer	\$3,362 (credit for prior C. T. experience)

5. Permission for the following individuals to serve as volunteers for the 2021-2022 school year:

Suzette Gardenhour	Music Department
Donald Greig	Softball
Jennifer Konieczny	High School Field Trips

6. Acknowledgment of receipt of changes in Occupation Valuation Classification as follows: Sunita Linn Baker – Totally Disabled; Edward L. Edmonson, Sr. – Totally Disabled.

Recorded vote: All Directors present voted in the affirmative.

MOTION by Dr. Mantini, seconded by Mr. Zahorchak, to adjust the salary of Angela Callihan by adding \$200 for special education services (prorated for 2021-2022) as per the Professional Agreement.

Recorded vote: All Directors present voted in the affirmative.

MOTION by Mr. Alesantrino, seconded by Mrs. Stumpf, to approve an Internal Connections Agreement with Watkins Security, LLC, for Internet connection upgrade at a cost of \$32,691 for the period from April 1, 2022 through September 30, 2023. (eligible for E-Rate reimbursement of approximately 60%)

Recorded vote: All Directors present voted in the affirmative.

MOTION by Mr. Alesantrino, seconded by Mrs. Stumpf, to approve the collective bargaining agreement between the Conemaugh Township Area School District and the Conemaugh Township Area Education Association for the period from July 1, 2022 to June 30, 2025.

Recorded vote: All Directors present voted in the affirmative.

MOTION by Mrs. Stumpf, seconded by Mr. Alesantrino, to award the bids for the H. V. A. C. Systems Upgrade at the Middle/High School as follows:

GENERAL CONTRACT

MARC Services

Base Bid		\$547,000
Alternate H-1	Replace Cabinet Unit Heaters Throughout Building	155,916
Alternate H-2	New Roof-Mounted HVAC Equip.—Main/Guidance Offices	85,778
Alternate H-3	Replace Wall Boxes & External Louvers at Unit Ventilators	39,500
Alternate H-5D	Ultra-Violet Light Kits/MERV 11 Filter Upgrades	23,100
Alternate H-6	New Roof-Mounted HVAC Equip.—Cafeteria/Kitchen	<u>292,171</u>
	Total Bid	\$1,143,465

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Bids continued—

ELECTRICAL CONTRACT

Darr Electric

Base Bid		\$ 14,000	
Alternate E-1	Electrical Work Associated with H-1	6,800	
Alternate E-2	Electrical Work Associated with H-2	9,500	
Alternate E-5D	Electrical Work Associated with H-5D	8,500	
Alternate E-6	Electrical Work Associated with H-6	<u>16,500</u>	Total Bid \$ <u>55,300</u>

GRAND TOTAL **\$1,198,765**

(Note: ESSER/ARP Funds)

Recorded vote: All Directors present voted in the affirmative.

Financial Report – A Newsletter, Cash Balance/Investment Report, Capital Reserve Account Report, Summary of “COVID” Funding, and Self-Funding Analysis for January were included with the agenda.

Superintendent’s Report – Mr. Kakabar expressed thanks to the Teachers’ Association members for a smooth negotiations process. He also noted that the bid package for the Elementary School Bathroom and Cafeteria Air Conditioning Project should be ready for advertisement in the near future.

Greater Johnstown CTC Report – Dr. Mantini stated that the JOC has been working on putting together the financing for the renovation project.

Informational Item – The School Picnic will be held at Idlewild Park on Saturday, May 28, 2022.

Mrs. Dabbs, Mrs. Dull, and Mr. Foster presented a report on the State test scores.

There being no further business, Mrs. Troxell declared the meeting adjourned at 7:57 p.m.

Respectfully submitted,

Earl E. Sleek, II, Secretary