

CONEMAUGH TOWNSHIP AREA SCHOOL DISTRICT
Davidsville, Pennsylvania

The regular meeting of the Conemaugh Township Area School Board of Directors was held on Thursday, May 22, 2025 at 7:02 p.m. in the board room with Dr. Mantini presiding.

Roll call was taken by Lisa Stevens.

MEMBERS PRESENT:	Jeffrey Alesantrino, Rocco Mantini, Deanna Maurer, Ethan Phillippi, Earl Sleek, II, Jeremy Sotosky	6
MEMBERS ABSENT:	Melanie Byer, Susan Saylor-Stahl, Christine Troxell (arr. 7:51)	3
		Quorum present

Others Present: Nicole Dull, Ronald Repak, Stacy Dabbs, Brandon Studer, David Budash, Randy Walker, Kelly Digon, Matthew Phillippi, Bethany Spengler, Ben Cotchen, Lisa Stevens

Dr. Mantini led those present in the flag salute.

Catherine Grove accompanied music students to the meeting to perform for the Board. Mrs. Grove thanked the Board for their support of the music program.

Michael Moyer, Beverly Moyer, and Randy Cortese attended the meeting to discuss the Moyers' request to have the school district grant a permanent right-of-way thirty feet wide across district property to give them access to land that they own behind the High School. Jill and Matthew Phillippi expressed an objection to the Board granting the right-of-way, citing concern about their sewer line and the natural springs/runoff water that may be disturbed by the project and potential damage to neighboring properties. Amanda Abajace and Joseph Engbert also expressed concern about the springs/runoff water situation in that area.

There being no objections or corrections stated, Dr. Mantini declared the following previously circulated items approved as submitted:

1. Minutes of the regular school board meeting held April 15, 2025
2. General Fund Revenue/Expenditure Report as of April 30, 2025
3. Tax Collection Report as of April 30, 2025
4. Activity Fund Report for April

MOTION by Mr. Alesantrino, seconded by Mr. Phillippi, to approve payment of all general fund bills and payrolls, athletic bills, and cafeteria bills as listed.

Recorded vote: All Directors present voted in the affirmative.

MOTION by Mr. Sotosky, seconded by Mr. Sleek, to approve payment of the facility improvement fund bill as listed.

Recorded vote: All Directors present voted in the affirmative.

MOTION by Mr. Sotosky, seconded by Mr. Sleek, to accept the report and recommendations of the Committee of the Whole meeting held May 12, 2025 as follows:

COMMITTEE OF THE WHOLE

MAY 12, 2025

The Committee of the Whole meeting of the Conemaugh Township Area School Board of Directors was held on Monday, May 12, 2025 at 7:00 p.m. in the board room with Mrs. Saylor-Stahl presiding.

Members Present: Jeffrey Alesantrino, Melanie Byer, Rocco Mantini, Deanna Maurer, Earl Sleek, II, Jeremy Sotosky, Susan Saylor-Stahl, Christine Troxell

Others Present: Nicole Dull, Stacy Dabbs, James Foster, Jarod Feathers, Samantha Rosa, Jane Jugan, Brandon Studer, David Budash, Randy Walker, Meribeth DeBarto, Kelly Digon, Lisa Stevens

The following items are presented for your review and consideration:

1. Guests & Sunshine Act Public Comment Period

- A. TSA Advisor Jeffrey Marteeny and club member Brady Leonberger attended the meeting to thank the Board for their support and speak about a project they completed at a competition.

2. Student Education

- A. Informational Item – Discipline Reports were included with the agenda.

3. School Activities

- A. Recommend approval of the following Field Trip/Competition Requests:

- 1. Ratification of the Superintendent's decision to permit Amanda Evans to accompany students (4) to Northern Bedford County MS/HS for the Elementary SongFest on Friday, May 9, 2025 at a cost of \$440: \$120/registration; \$160/travel; \$160/substitutes (budgeted—travel shared with Windber & Forest Hills).
- 2. Permission for Jennifer Custer/Catherine Grove/Mari Grace Lingenfelter to accompany students (46) to the Benedum Center to attend "Wicked" on Tuesday, January 27, 2026 at no cost to the district. (costs paid by participants).

- B. Recommend approval to enter into a cooperative sports agreement with Shade-Central City School District for Junior High Boys' Soccer. (Note: Participants would be required to pay the C. T. activity fee.)

- C. Informational Items – The Elementary Newsletter, Secondary Newsletter, and Contownian were included with the agenda.

4. Human Development

- A. Recommend approval of additional Substitute Teachers submitted by Ignite Education Solutions for the 2024-2025 school year: Samantha Adams (Grades PK-4); Marion Banta (Emergency); Jacklyn Best (Grades PK-4); Tracy Dodson (Emergency Nurse); Abby Thrower (English); Kelly Zibura (School Nurse PK-12/Emergency).
- B. Recommend approval to enter into an Agreement with Ignite Education Solutions for Regina Rembold to serve as Business Office Mentor on an as-needed basis at a maximum cost of \$67.10 per hour (pay rate of \$50 per hour) for the 2025-2026 school year. (same as last year)
- C. Recommend approval of the Master Agreement with Ignite Education Solutions to provide long-term, contracted, and substitute staff on an as-needed basis for the 2025-2026 school year including Extended School Year.

Committee of the Whole continued—

D. Recommend approval of the job description for Assistant Buildings & Grounds Supervisor/Field Specialist.

E. Recommend approval of the following appointments for 2025-2026:

<u>Appointment</u>	<u>Position</u>	<u>Rate</u> (same as last year)
Dillon McCandless King Coulter & Graham, L.L.P.	Solicitor	\$170 per hour
Dr. Mark Malicki	Physician	\$6,500
Dr. Rocco Mantini	Dentist	-0-
1 st Summit Bank	Depository	N/A

F. Recommend approval of Jeanette McCann as a volunteer for the Post Prom.

G. Informational Item – The Superintendent has accepted the resignation/retirement of Tracie A. Aurandt as an Instructional Aide effective June 4, 2025.

5. Support Services

A. Recommend approval of the contract with CAMCO Physical and Occupational Therapy, LLC with rates of \$59 per hour for rehabilitation services, \$29.50 per session for Fine Motor Skill Groups, and \$5 per student for screening for the period from August 1, 2025 to July 31, 2027. (was \$59 per hour, \$52 per session, and \$20 per student for prior two-year period)

B. Recommend approval to enter into a Referral, Communication and Transfer Agreement with Impact Counseling Services to provide Drug and Alcohol Intervention Services for the 2025-2026 school year at no cost to the district. (Impact utilizes county and state funding.)

6. District or Business Planning

A. Recommend approval of new/revised Policies and documents as recommended by PSBA:

Policy 103	Discrimination/Harassment Affecting Students; 103 Attachment 1—Discrimination/Harassment/Bullying/Hazing/Dating Violence/Retaliation Report Form; 103 Attachment 2—Discrimination Complaint Procedures; 103 Attachment 3—Title IX Sexual Harassment Procedures and Grievance Process for Formal Complaints; 103 Attachment 4—Parental Objection to Participation Template Letter
Policy 104	Discrimination/Harassment Affecting Staff; 104 Attachment 1—Discrimination/Harassment/Retaliation Report Form; 104 Attachment 2—Discrimination Complaint Procedures; 104 Attachment 3—Title IX Sexual Harassment Procedures and Grievance Process for Formal Complaints
Policy 234	Pregnant/Parenting/Married Students; 234-AR-0 Students Experiencing Pregnancy/Pregnancy-Related Conditions or Parenting
247-AR-0	Hazing
247-AR-2	Notice to Complainant and/or Parents/Guardians of Complainant
249-AR-0	Bullying/Cyberbullying
249-AR-2	Notice to Complainant and/or Parents/Guardians of Complainant
Policy 336	Personal Necessity Leave
Policy 436	Personal Necessity Leave
Policy 536	Personal Necessity Leave

Committee of the Whole continued—

7. Buildings & Grounds

A. Recommend approval of the following Use of Facilities Requests:

1. C. T. AYSO/Soccer Tournament
Elementary School Soccer Fields/Parking Lot
Saturday, June 7, 2025 (7:00 a.m. to 5:00 p.m.)
Use of Facilities Fee: \$30.00 per hour (only if building access is needed)
Jenilee Lasure
2. C. T. Basketball/Elementary Camp (Grades 2-8)
Elementary School Gym/Multipurpose Room/Outdoor Courts
Monday-Friday, June 9-13, 2025 (8:30 a.m. to 12:30 p.m.)
Charles Lesko
3. C. T. Basketball/Underclassmen Basketball League
Elementary School Gym/High School Gym/Locker Rooms/Restrooms/Hallways
Tuesdays & Thursdays, June 5 through July 3, 2025 (7:00 p.m. to 10:00 p.m.)
Charles Lesko
4. Summer Music Lessons
Elementary Stage/Music Rooms/High School Band Room
Monday-Thursday, June 5 through August 4, 2025 (7:00 a.m. to 2:00 p.m.)
Amanda Evans/Catherine Grove
5. C. T. Golf/Junior Golf Clinic (Grades 4-8)
High School Outdoor Green/Field/possibly Soccer Field (Indoor Facility/Gym if inclement weather)
Saturday, June 28, 2025 (10:00 a.m. to 2:00 p.m.)
Charles Lesko
6. C. T. Marching Band/Parent Night Performance
High School Stadium/Band Practice Field/Auditorium (if raining)
Thursday, August 14, 2025 (5:30 p.m. to 9:30 p.m.)
Catherine Grove

8. Budget & Finance

A. Recommend adoption of the following Tax Resolution:

Resolution to report any resident above the age of eighteen years, whose name does not appear upon the 2025 tax duplicates of the Conemaugh Township Area School District, to the Somerset County Tax Assessment Office and direct the tax collector to collect the appropriate Act 511 and Section 679 taxes.

B. Recommend approval of the following Blue Cross Qualified High Deductible Health Plan Rates for the period beginning July 1, 2025 and ending June 30, 2026:

Active Employees	Individual	Parent & Child	Parent & Children	Husband & Wife	Family
Medical	\$706.74	\$1,636.94	\$1,636.94	\$1,925.29	\$2,006.50
INCREASE	26.5%	26.5%	26.5%	26.5%	26.5%

Committee of the Whole continued—

- C. Recommend acknowledgment of receipt of a change in Occupation Valuation Classification as follows:
Paul F. Baer, Jr. – Retired.
- D. Recommend approval of the request from Michele Mack for a Disabled Veterans Real Property Tax Exemption on Conemaugh Township Property No. 12-0-025690.
- E. Federal Projects/State Grants
 - 1. Recommend approval to submit and implement the Title I project for the 2025-2026 school year.
Estimated Allocation: \$172,385.
 - 2. Recommend approval to submit and implement the Title II project for the 2025-2026 school year.
Estimated Allocation: \$28,798.
 - 3. Recommend approval to submit and implement the Title IV project for the 2025-2026 school year.
Estimated Allocation: \$13,149.
 - 4. Recommend approval to apply for all grants for which the District may be eligible during the 2025-2026 school year.

Mrs. Dull noted that Chrissy Shroyer had sent cookies to thank the Board for its support during her years of employment with the District.

An executive session was held from 7:25 p.m. to 9:20 p.m. to discuss personnel. Mrs. Dull also provided the School Safety and Security and Strategies Annual Report during the executive session.

The meeting adjourned at 9:20 p.m.

Recorded vote: All Directors present voted in the affirmative.

MOTION by Mr. Sleek, seconded by Mr. Alesantrino, to approve the following requests:

- 1. Ratification of the Superintendent's decision to permit Michael Buncich/Kara Duplin/Teacher to be determined to accompany the Senior Class (80) to the Quemahoning Family Recreation Area for an Activity Day on Tuesday, May 20, 2025 at no cost to the district.
- 2. Memorandum of Understanding with the Cambria County Foster Grandparent Program to provide volunteers for the Elementary School for the period from August 31, 2025 to August 31, 2028.
- 3. Acknowledgment of receipt of the following changes in Occupation Valuation Classification: Julie Caruso – Housewife; Ronald W. Green – Retired.
- 4. Request from William Grose for a Disabled Veterans Real Property Tax Exemption on Conemaugh Township Property No. 12-0-039160.
- 5. C. T. Youth Football League/Summer Camp
Elementary School Practice Fields
Friday, June 13, 2025 (1:00 p.m. to 4:00 p.m.)
Branden Hill

6. C. T. Youth Football League/Summer Workouts
Elementary School Fields
Saturdays, June 14-August 1, 2025 (5:00 p.m. to 7:00 p.m.)
Branden Hill

Recorded vote: All Directors present voted in the affirmative.

MOTION by Mr. Phillippi, seconded by Mrs. Maurer, to adopt a proposed final General Fund Budget for the Conemaugh Township Area School District for 2025-2026, with revenues of \$16,707,294 and expenditures of \$17,839,933 (any end of year shortfall will be covered by the General Fund).

Recorded vote: All Directors present voted in the affirmative.

MOTION by Mr. Phillippi, seconded by Mr. Sleek, to adopt a proposed final supporting tax structure for 2025-2026 as follows:

Real Estate Tax	31.76 Mills (was 30.05 last year)
Per Capita Tax, Act 679	\$5.00
Per Capita Tax, Act 511	\$5.00
Earned Income Tax, Act 511	1% (Shared)
Real Estate Transfer Tax	1% (Shared)
Local Services Tax	\$5.00
Occupation Tax	25% of County Valuation

Recorded vote: All Directors present voted in the affirmative.

MOTION by Mr. Sotosky, seconded by Mr. Sleek, to approve the Starting Hourly Rates for Support Staff for the 2025-2026 school year.

Recorded vote: All Directors present voted in the affirmative.

MOTION by Mr. Alesantrino, seconded by Mr. Sleek, to approve Support Staff Salaries for the 2025-2026 school year as budgeted.

Recorded vote: All Directors present voted in the affirmative.

MOTION by Mr. Phillippi, seconded by Mr. Alesantrino, to approve a salary increase of three (3%) percent for the Superintendent and Business Manager for the 2025-2026 school year as budgeted.

Recorded vote: All Directors present voted in the affirmative.

MOTION by Mr. Sotosky, seconded by Mr. Sleek, to approve a salary increase of three (3%) percent for administrative employees for the 2025-2026 school year as budgeted.

Recorded vote: All Directors present voted in the affirmative.

MOTION by Mr. Alesantrino, seconded by Mr. Sleek, to reappoint the following bona fide volunteer athletic/extracurricular personnel at the amounts listed, which include a three (3%) percent increase as budgeted, for the 2025-2026 school year:

Wayne Adams	Head Junior High Football Coach	\$3,352
Leisha Black	Junior High Cheerleading Advisor	\$2,122
Shawn Blank	Head Junior High Wrestling Coach	\$3,444
Michael Borosky	Middle School Golf Club Assistant Advisor	\$ 546

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Geneve Buckingham	SADD/TATU Co-Advisor	\$ 488
Andrew Byer	Assistant Varsity Boys' Basketball Coach	\$3,039
Jennifer Custer	Musical Business Manager	\$ 923
Anthony Dean-Neil	Head Varsity Boys' Track Coach	\$3,477
Meribeth DeBarto	Senior High Student Council Advisor	\$1,046
Dustin Digon	Assistant Junior Varsity Football Coach	\$2,950
Kelly Digon	Head Varsity Cheerleading Advisor	\$2,950
Tim Doyle	Head Varsity Baseball Coach	\$3,036
Tracy Durica	Assistant Varsity Volleyball Coach	\$2,462
Tracy Durica	Head Varsity Girls' Track Coach	\$3,507
Amanda Evans	Elementary Instrumental Co-Director	\$ 576
Amanda Evans	Elementary Vocal Director	\$1,064
Diane Feathers	Newspaper Advisor	\$1,202
Diane Feathers	SADD/TATU Co-Advisor	\$ 461
Diane Feathers	Yearbook Co-Advisor	\$1,913
Jacqueline Feathers	Elementary Student Council Co-Advisor	\$ 369
Alexa Fetterman	Assistant Junior High Track Coach	\$1,688
Alexa Fetterman	Assistant Varsity Cheerleading Advisor	\$2,186
Alexa Fetterman	Head Varsity Girls' Soccer Coach	\$3,463
Scott Fetterman	Head Junior High Boys' Track Coach	\$2,412
LeeAnn Gall	Computer Club Advisor	\$1,237
Nicholas Getson	Middle School Golf Club Advisor	\$ 820
Nathan Gironda	Co-Assistant Varsity Girls Soccer Coach	\$1,061
Bradley Griesheimer	Head Junior High Boys' Soccer Coach	\$2,296
Catherine Grove	Elementary Instrumental Co-Director	\$ 523
Catherine Grove	Musical Orchestral Director	\$ 923
Catherine Grove	Rotary Interact Club Advisor	\$ 896
Catherine Grove	Secondary Instrumental Director	\$4,304
Taylor Hampton	Assistant Secondary Instrumental Director	\$1,639
Kellie Hankinson	Post Prom Coordinator	\$ 845
Brian Heinrich	Head Varsity Wrestling Coach	\$4,590
Maciah Holsopple	Head Junior High Volleyball Coach	\$1,858
Lawrence Huffman	Varsity Assistant B Football Coach	\$3,821
Tara Kimmel	Sophomore Class Advisor	\$ 820
Kelly Kramer	Co-Assistant Varsity Girls' Soccer Coach	\$1,157
Peter Kuharchek	Varsity Assistant A Football Coach	\$4,056
Jenilee Lasure	Athletic Trainer	\$13,113
Jenilee Lasure	Game Manager	\$2,122
Zoe Leasock	Senior Class Advisor	\$ 820
Zoe Leasock	Speech Team Co-Advisor	\$ 956
Charles Lesko	Head Golf Coach	\$2,755
Charles Lesko	Head Varsity Boys' Basketball Coach	\$6,260
Mari G. Lingenfelter	Act 48 Continuing Professional Ed. Chairperson	\$ 845
Mari G. Lingenfelter	Assistant Rotary Interact Club Advisor	\$ 546
Mari G. Lingenfelter	Musical Director	\$1,282
Mari G. Lingenfelter	National Honor Society Advisor	\$1,283
Mari G. Lingenfelter	Secondary Vocal Director	\$1,759
Mari G. Lingenfelter	Musical Vocal Director/Producer	\$2,637
Alyssa Lyons	Yearbook Co-Advisor	\$2,153
Alyssa Lyons	Junior Class Advisor	\$ 796
Frederick Mainhart	Head Varsity Boys' Soccer Coach	\$4,178
Jeffrey Marteeny	Technology Student Association Club Advisor	\$ 870
Eva McDannell	Assistant Junior High Girls' Soccer Coach	\$1,591
Dalton Meyers	Assistant Varsity Track Coach	\$2,364

Megan Miller	Elementary Student Council Co-Advisor	\$ 338
Janelle Mowery	Head Junior High Girls' Soccer Coach	\$2,164
Rebecca Parker	Assistant Junior High Cheerleading Advisor	\$1,591
Matthew Phillippi	Assistant Golf Coach	\$2,060
Daniel Platt	Assistant Varsity Wrestling Coach	\$3,039
Joseph Podrebarac	Head Rifle Team Coach	\$2,769
Jeffrey Prior	Assistant Varsity Baseball Coach	\$1,840
Chad Rininger	Head Junior Varsity Football Coach	\$4,022
Michael Rininger	Head Junior High Boys' Basketball Coach	\$3,096
Brittany Risch	Head Varsity Softball Coach	\$3,039
Jakeb Rising	Junior High Scholastic Quiz Advisor	\$ 562
Jakeb Rising	MathCounts Advisor	\$ 923
Jakeb Rising	Senior High Scholastic Quiz Advisor	\$ 562
Michele Roman	Elementary Reading Team Advisor	\$ 531
Matthew Rupert	Head Junior High Baseball Coach	\$1,963
Shaina Sanderson	Middle School Student Council Advisor	\$ 923
Dawn Schuller	Band Front Coordinator	\$1,470
Michael Seibert	Weight Training/Fitness Coach	\$14,206
Stephanie Sharbaugh	Assistant Varsity Softball Coach	\$1,858
Erin Sotosky	Head Junior High Girls' Track Coach	\$2,062
Stephen Sotosky	Assistant Varsity Boys' Soccer Coach	\$2,520
Brandon Studer	Head Varsity Football Coach	\$4,699
Jeremy Stultz	Assistant Junior High Wrestling Coach	\$2,252
Christian Stumpf	Assistant Junior High Football Coach	\$2,680
Laura Swank	Head Varsity Volleyball Coach	\$3,321
James Szala	Assistant Rifle Team Coach	\$1,591
Jonathon Waltermire	Assistant Junior High Boys' Basketball Coach	\$2,186
Jonathon Waltermire	Assistant Junior High Boys' Soccer Coach	\$1,688
Sharon Wissinger	Musical Assistant Director/Choreographer	\$ 923
Donald Wyandt, Jr.	Musical Set Construction/Technician	\$1,845

Recorded vote: All Directors present voted in the affirmative.

MOTION by Mr. Alesantrino, seconded by Mr. Phillippi, to reappoint Michael Buncich as a School Police Officer at a salary of \$54,636 for 185 days during the 2025-2026 school year, with daily hours to be determined by the administration, and that he be granted ten (10) sick and two (2) personal days per year. (3% increase as budgeted)

Recorded vote: All Directors present voted in the affirmative.

MOTION by Mr. Sleek, seconded by Mr. Alesantrino, to reappoint Jeffrey Dombrosky as a School Police Officer at a salary of \$51,500 for 185 days during the 2025-2026 school year, with daily hours to be determined by the administration, and that he be granted ten (10) sick and two (2) personal days per year. (3% increase as budgeted)

Recorded vote: All Directors present voted in the affirmative.

MOTION by Mr. Alesantrino, seconded by Mr. Phillippi, to appoint Earl E. Sleek, II, as School Board Secretary for a four-year term beginning the first day of July, 2025, and ending the last day of June, 2029 according to School Code Section 404 and that his bond be set.

Recorded vote: All Directors present voted in the affirmative.

MOTION by Mr. Sleek, seconded by Mrs. Maurer, to appoint Jeffrey Alesantrino as School Board Treasurer for the 2025-2026 fiscal year according to School Code Section 404, beginning the first day of July, 2025 and ending the last day of June, 2026, with payment in the sum of \$675 per year, and that his bond be set at \$10,000.

Recorded vote: All Directors present voted in the affirmative.

MOTION by Mr. Phillippi, seconded by Mrs. Maurer, to approve revised Policy 918/Title I Parent and Family Engagement.

Recorded vote: All Directors present voted in the affirmative.

Financial Report – A Newsletter, Cash Balance/Investment Report, and Self-Funding Analyses for March/April were included with the agenda.

Superintendent's Report – Mrs. Dull reviewed her list of recent activities/meetings/upcoming events. She noted that the District would be conducting a summer meals program by providing enough meals for five days to participants each Tuesday beginning June 17 and ending August 12, 2025. She also reported that Mrs. Rosa had received a grant through the Community Foundation to start the Incredible Years Parent Program.

Greater Johnstown CTC Report – Dr. Mantini stated that the certificate program for graduating students was held today.

Informational Item – The Superintendent has accepted the resignation/retirement of Barbara Lashinsky as a Cook effective August 8, 2025.

Dr. Mantini reported that 1999 graduate Keli (Knapp) Neary had been appointed as a Federal Judge.

An executive session was held from 7:48 p.m. to 9:02 p.m. to discuss contractual matters. Mrs. Troxell arrived during the executive session at 7:51 p.m., making total members present—7.

There being no further business, Dr. Mantini declared the meeting adjourned at 9:02 p.m.

Respectfully submitted,

Earl E. Sleek, II, Secretary