# CONEMAUGH TOWNSHIP AREA SCHOOL DISTRICT Davidsville, Pennsylvania

The regular meeting of the Conemaugh Township Area School Board of Directors was held on Tuesday, November 12, 2024 at 7:02 p.m. in the board room with Mrs. Saylor-Stahl presiding.

Roll call was taken by Lisa Stevens.

MEMBERS PRESENT:	Jeffrey Alesantrino (via Zoom), Rocco Mantini, Deanna Maurer,	
	Ethan Philippi, Earl Sleek, II, Jeremy Sotosky, Christine Troxell,	
	Susan Saylor-Stahl	8
MEMBERS ABSENT:	Melanie Byer	1
	Quorum present	

Others Present: Nicole Dull, Stacy Dabbs, James Foster, Jarod Feathers, Samantha Rosa, Jane Jugan, Brandon Studer, Randy Walker, David Budash, Matthew Phillippi, Bethany Spengler, Lisa Stevens

Mrs. Saylor-Stahl led those present in the flag salute. Mrs. Saylor-Stahl announced that an executive session was held on Monday, November 4, 2024 from 6:30 p.m. to 10:45 p.m. to discuss collective bargaining matters.

There being no objections or corrections stated, Mrs. Saylor-Stahl declared the following previously circulated items approved as submitted:

- 1. Minutes of the regular school board meeting held October 15, 2024
- 2. General Fund Revenue/Expenditure Report as of October 31, 2024
- 3. Tax Collection Report as of October 31, 2024
- 4. Activity Fund Report for October

**MOTION** by Mrs. Troxell, seconded by Mr. Phillippi, to approve payment of all general fund bills and payrolls, athletic bills, and cafeteria bills as listed.

Recorded vote: All Directors present voted in the affirmative.

MOTION by Mr. Sotosky, seconded by Mr. Sleek, to approve payment of the capital projects bills as listed.

### Recorded vote: All Directors present voted in the affirmative.

MOTION by Dr. Mantini, seconded by Mrs. Troxell, to approve the following requests:

- Permission for Angela Callihan/Kimberly Garman/Ashley Kopp to accompany Like Skills students (27) to the Somerset County Technology Center for a Christmas Party on Friday, December 6, 2024 at a cost of \$1,025: \$825/travel; \$200/nurse (budgeted).
- 2. Permission for Kara Duplin/Kellie Hankinson/Heather Ladika to accompany ninth grade students (80) to the Greater Johnstown CTC for a tour on Tuesday, November 19, 2024 at a cost of \$350/travel (budgeted).
- 3. Permission for Kimberly Garman to accompany MDS students (7) to 814 Lanes & Games for a communitybased instruction experience on Friday, November 15, 2024 at a cost of \$522: \$222/Bowling & Food; \$200/travel; \$100/half-day nurse (budgeted).

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- 4. Permission for Kimberly Garman to accompany MDS students (7) to the Galleria Mall and the Elementary School Santa Shop for community-based instruction experiences on Tuesday, December 3, 2024 at a cost of \$425: \$225/travel; \$200/nurse (budgeted).
- 5. Permission for Ashley Kopp to accompany Life Skills students (15) on the following budgeted communitybased instruction experiences:

Dollar General/Thomahawk	11/13/24	No Cost
Elementary School/Java Day	11/14/24	No Cost
Giant Eagle	11/18/24	No Cost
Westmont High School/Bocce Ball Toy Drive	11/21/24	\$275/travel; \$100/nurse
Go Moore Store/Job Shadowing	11/26/24	\$100/nurse
Pizza Hut/Giant Eagle in Somerset	12/17/24	No Cost

- Permission for Erin O'Donnell to accompany the Spanish Club (22) to the Phipps Botanical Gardens/Pittsburgh on Friday, December 13, 2024 at a cost of \$1,303: \$400/registration; \$743/travel; \$160/substitute (budgeted—remainder of travel cost paid by Spanish Club).
- 7. Permission for Jakeb Rising and Junior/Senior High Scholastic Quiz Team members (14) to participate in the Fall 30-20-10 Competition via the Long Island Quiz Bowl Alliance (virtual) on Monday, December 2, 2024 at a cost of \$165: \$105/registration; \$60/meals (budgeted).
- 8. Permission for Bethany Spengler to accompany the Art Club (9) to the Galleria Mall for the Galleria Window Project/Terrie Yacko Art on Friday, November 22, 2024 at no cost to the district.
- 9. Permission for Bethany Spengler to accompany the Art Club (9) to The Morning Grind to paint windows on Friday, December 6, 2024 at no cost to the district.
- 10. Permission for Bethany Spengler to accompany the Art Club (9) to St. David's Learning Place to teach an art lesson to preschool students on Thursday, December 12, 2024 at no cost to the district.
- 11. Permission for Kimberly Garman to attend "Early Learners K-12 Autism Initiative" at PaTTAN/West on Tuesday-Wednesday, January 28-29, 2025 at a cost of \$494: \$174/travel; \$320/substitutes (budgeted).
- 12. Permission for Kimberly Garman to attend the 2024-2025 PASA Training at I. U. 8/Ebensburg on Tuesday, February 4, 2025 at a cost of \$110: \$30/travel; \$80/half-day substitute (budgeted).
- 13. Permission for Brandon Studer to attend the PASBO Annual Conference in Hershey on March 11-14, 2025 (Tuesday-Friday) at a cost of \$1,188: \$349/registration; \$230/travel; \$549/lodging; \$60/meals (budgeted).
- 14. Additional Substitute Teachers submitted by Ignite Education Solutions for the 2024-2025 school year: Morgan Fetzer (Grades PK-4); Adriane Hautz (Emergency); Heath Miller (Grades K-6; Mid-Level Social Studies); Holly Uram (Emergency).
- 15. Appointment of James D. Szala as a bona fide volunteer Assistant Rifle Team Coach with compensation of \$1,545 for the 2024-2025 school year, pending receipt of appropriate documentation.
- 16. Permission to add Velma Brown and Eugenia Orcutt to the Substitute Aide List.
- 17. Permission to enter into a Field Placement Affiliation Agreement with Grand Canyon University for the placement of student teachers within the district for a term of three (3) years.
- 18. Request from Delores M. Rouser for a Disabled Veterans Real Property Tax Exemption on Conemaugh Township Property No. 12-0-024860.

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- Acknowledgment of receipt of the following changes in Occupation Valuation Classification: Sherry R. Clement – Retired; Dianna J. Fabrizio – Retired; Andrea J. Leibfreid – Retired; William A. Rudge – Retired; David S. Strayer – Retired.
- 20. Permission for the following individuals to serve as volunteers during the 2024-2025 school year:

Brittney Benny	Elementary School
Mitchell Cable	Elementary School
Roger Conley	Wrestling
Carrie Garlesky	Elementary School
Amanda Hagans	Elementary School
Dawn Levadnuk	Elementary School
Ean Levadnuk	Elementary School
Joshua McDannell	Elementary Wrestling
Stephen Parker	Baseball

### Recorded vote: All Directors present voted in the affirmative.

MOTION by Dr. Mantini, seconded by Mr. Phillippi, to approve the following Use of Facilities requests:

- Grade 6 Basketball High School Cafeteria Mondays & Wednesdays, November 11, 2024 – February 26, 2025 (6:00 p.m. to 8:00 p.m.) Ashley Park
- Grades 5-6 Girls' Basketball High School Gym/Cafeteria Selected Dates, December 2024 through February 2025 (5:30 p.m. to 7:00 p.m.) Andrew Byer

## Recorded vote: All Directors present voted in the affirmative.

**MOTION** by Mrs. Troxell, seconded by Dr. Mantini, to approve the request from Korinne May for FMLA Leave for the period from November 14, 2024 through approximately January 3, 2025.

## Recorded vote: All Directors present voted in the affirmative.

**MOTION** by Mr. Sotosky, seconded by Mr. Phillippi, to accept the resignation of Erin O'Donnell as a Spanish Teacher conditioned upon her continued employment in the District for a period of at least sixty (60) days from October 25, 2024 in accordance with her Professional Employee Contract and the requirements of Pennsylvania School Code Section 24 PS §11-1121(c).

### Recorded vote: All Directors present voted in the affirmative.

**MOTION** by Mr. Sleek, seconded by Mrs. Maurer, to approve a total transportation rate of \$620,508.00 for regular education and an average daily rate of \$1,428 for special education (20 buses and vans) for McIlwain School Bus Lines for the 2024-2025 school year. [Note: This amount may change during the year due to changes in bus route mileage or gasoline prices.]

### Recorded vote: All Directors present voted in the affirmative.

**MOTION** by Mr. Phillippi, seconded by Dr. Mantini, to approve new/revised Policies and documents as recommended by PSBA:

Policy 103	Discrimination/Harassment Affecting Students; 103 Attachment—Discrimination/Harassment/ Bullying/Hazing/Dating Violence/Retaliation Report Form; 103 Attachment—Discrimination
	Complaint Procedures; 103 Attachment—Grievance Procedures; 103 Attachment—
	Confidentiality Template Letter
Policy 103.1	Nondiscrimination – Qualified Students with Disabilities; 103.1 Attachment—Parent/Guardian Request for Evaluation, Termination, or Modification Under Section 504
Policy 104	Discrimination/Harassment Affecting Staff; 104 Attachment—Discrimination/Harassment/ Retaliation Report Form; 104 Attachment—Discrimination Complaint Procedures; 104 Attachment—Grievance Procedures; 104-AR-2 Reasonable Break Time and Lactation Accommodations
Policy 234	Pregnant/Parenting/Married Students; 234-AR-0 Students Experiencing Pregnancy/Pregnancy- Related Conditions or Parenting
Policy 247	Hazing; 247 Attachment—Discrimination/Harassment/Bullying/Hazing/Dating Violence/ Retaliation Report Form; 247-AR-0 Hazing; 247-AR-2 Notice to Complainant and/or Parents/Guardians of Complainant
Policy 249	Bullying/Cyberbullying; 249 Attachment—Discrimination/Harassment/Bullying/Hazing/ Dating Violence/Retaliation Report Form; 249-AR-0 Bullying/Cyberbullying; 249-AR-2 Notice to Complainant and/or Parents/Guardians of Complainant
Policy 317.1	Educator Misconduct
Policy 339	Uncompensated Leave
Policy 417.1	Educator Misconduct
Policy 439	Uncompensated Leave
530-AR-4	Reasonable Break Time and Lactation Accommodations
Policy 539	Uncompensated Leave
Policy 807	Opening Exercises/Moment of Silence/Flag Displays
Policy 824	Maintaining Professional Adult/Student Boundaries

### Recorded vote: All Directors present voted in the affirmative.

Financial Report – A Newsletter, Cash Balance/Investment Report, Capital Reserve Account Report, Mawyer Scholarship Fund Report, and Self-Funding Analysis for September were included with the agenda. Mr. Studer noted that the Annual Financial Report should be finalized by the auditor this week.

Superintendent's Report – Mrs. Dull reviewed her list of recent meetings/activities and upcoming events. She noted that Mrs. Dabbs was instrumental in helping her complete the Smart Grant application in partnership with Shade-Central City School District.

Greater Johnstown CTC Report – Dr. Mantini stated that contract negotiations would be coming up.

Mr. Walker presented a food services/transportation update. He noted that he has a great staff to work with. Mrs. Saylor-Stahl requested a demonstration of the bus transportation software for the Board at a future meeting.

Informational items were as follows:

- 1. Discipline Reports were included with the agenda.
- 2. The Elementary Newsletter, Secondary Newsletter and Contownian were included with the agenda.

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Dr. Mantini reported that School Nurse Cassey DeBiase provided a demonstration of the telemedicine cart for him when he performed the students' dental examinations. Mrs. Saylor-Stahl thanked Dr. Mantini for serving as the School Dentist and not charging a fee for his services.

An executive session was held from 7:36 p.m. to 8:15 p.m. to discuss personnel matters.

There being no further business, Mrs. Saylor-Stahl declared the meeting adjourned at 8:15 p.m.

Respectfully submitted,

Earl E. Sleek, II, Secretary