

CONEMAUGH TOWNSHIP AREA SCHOOL DISTRICT
Davidsville, Pennsylvania

The regular meeting of the Conemaugh Township Area School Board of Directors was held on Tuesday, September 20, 2022 at 7:02 p.m. in the board room with Mrs. Troxell presiding.

Roll call was taken by Lisa Stevens.

MEMBERS PRESENT: Jeffrey Alesantrino, Rocco Mantini, Susan Saylor-Stahl,
Michelle Stumpf, Justin Zahorchak, Christine Troxell 6
MEMBERS ABSENT: Melanie Byer, Deanna Maurer, Earl Sleek, II 3
Quorum present

Others Present: Thomas Kakabar, Nicole Dull, Stacy Dabbs, James Foster, Jarod Feathers,
Samantha Rosa, Alan Zimmerman, Kelly Digon, Lisa Stevens

Mrs. Troxell led those present in the flag salute.

There being no objections or corrections stated, Mrs. Troxell declared the following previously circulated items approved as submitted:

1. Minutes of the regular school board meeting held August 16, 2022
2. General Fund Revenue/Expenditure Report as of August 31, 2022
3. Tax Collection Report as of August 31, 2022
4. Activity Fund Report for August

MOTION by Dr. Mantini, seconded by Mrs. Stumpf, to approve payment of all general fund bills and payrolls, athletic bills, and cafeteria bills as listed.

Recorded vote: All Directors present voted in the affirmative.

MOTION by Mr. Alesantrino, seconded by Mrs. Stumpf, to approve payment of the capital projects bills as listed.

Recorded vote: All Directors present voted in the affirmative.

MOTION by Mr. Zahorchak, seconded by Dr. Mantini, to accept the report and recommendations of the Committee of the Whole meeting held September 12, 2022 as follows:

COMMITTEE OF THE WHOLE	SEPTEMBER 12, 2022
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The Committee of the Whole meeting of the Conemaugh Township Area School Board of Directors was held on Monday, September 12, 2022 at 7:00 p.m. in the board room with Dr. Mantini presiding.

Members Present: Melanie Byer, Rocco Mantini, Deanna Maurer, Susan Saylor-Stahl,
Earl Sleek, II

Others Present: Thomas Kakabar, Michael Barbera, Nicole Dull, Stacy Dabbs, James Foster,
Jarod Feathers, Samantha Rosa, Regina Rembold, Alan Zimmerman, Meribeth
DeBarto, Kelly Digon, Lisa Stevens

Committee of the Whole continued—

The following items are presented for your review and consideration:

1. Student Education

- A. Recommend adoption of the Middle/High School Student Handbook for the 2022-2023 school year.
- B. Recommend permission to provide a Before and After School Tutoring Program for students in Grades K-12 and to post for certified teachers to staff the program at the hourly rate as outlined in Article VIII, Section 7, of the Professional Agreement. (District Funds)
- C. Informational Item - The children living with non-resident employees and attending classes in our district this year on a non-tuition basis in accordance with Policy No. 202 are: Dillon Hazlett (3), Kelson Kramer (6), Kendall Kramer (10), Grayson Kusher (9), Hayden Lingenfelter (11), Elisabeth McCall (9), Maura McCall (6), Ivan Stankan (7), Rourie Stankan (9), and Blaine Stroz (2).

2. School Activities

A. Recommend approval of the following Field Trip/Competition Requests:

- 1. Permission for Kara Duplin to accompany students (9) to a Youth Professional Development Conference at UPJ on Thursday, October 27, 2022 at no cost to the district.
- 2. Permission for Tracy Durica/Catherine Kasun to accompany the Rotary Interact Club (30) to clean up along Route 403 on Tuesday, October 18, 2022 at a cost of \$128/substitutes (budgeted).
- 3. Permission for Catherine Kasun/Lindsie Hammaker to accompany the Marching Band (34) to area nursing homes to perform on Tuesday, September 13, 2022 at a cost of \$378: \$250/travel; \$128/substitutes (budgeted).
- 4. Permission for Catherine Kasun/Lindsie Hammaker to accompany the Marching Band (35) to participate in the following budgeted competitions:

<u>Competition</u>	<u>Date</u>	<u>Cost</u>
Huntingdon High School	09/24/22	\$ 615
Tyrone High School	10/01/22	\$ 555
Greater Johnstown High School	10/15/22	\$ 245
Mansion Park/All-State Marching Band	10/29/22	\$ 540
Central Dauphin/Atlantic Coastal Champ.	11/12/22	\$1,470

- 5. Permission for Catherine Kasun/Lindsie Hammaker/Jamie Kerr to accompany the Marching Band/ Cheerleaders (35) to the Elementary School to perform on Wednesday, October 12, 2022 at a cost of \$145/travel (budgeted).
- 6. Permission for Catherine Kasun/Mari Grace Lingenfelter and music students (30) to participate in County Band to be held at C. T. on November 30-December 1, 2022 (Wednesday-Thursday) at a cost of \$1,112: \$600/registration; \$512/substitutes (budgeted). [Note: Approximately 150-180 students will be participating from area districts.]
- 7. Permission for Ashley Kopp to accompany life skills students (9) to Giant Eagle/Burger King for a community-based instruction experience on Tuesday, October 4, 2022 at no cost to the district.

Committee of the Whole continued—

8. Permission for Ashley Kopp to accompany life skills students (9) to Café Dodie/Thomahawk for a community-based instruction experience on Friday, October 14, 2022 at no cost to the district.
9. Permission for Ashley Kopp/Kimberly Reynolds to accompany life skills students (18) on a walking trip around Davidsville for a community-based instruction experience on Tuesday, September 27, 2022 at no cost to the district.
10. Permission for Mari Grace Lingenfelter to accompany Senior High Choir members (15) to the District 6 Chorus Pre-Auditions at Everett High School on Sunday, October 16, 2022 at a cost of \$660: \$160/registration; \$500/travel (budgeted).
11. Permission for Wonda Piskuric to accompany learning support students (6) to the Conemaugh Township EMS Building for a community-based instruction experience on Wednesday, October 19, 2022 at a cost of \$129/travel (budgeted).

B. Recommend permission for Micah Murray (home-schooled student—Grade 8) to participate in the football program retroactive to August 16, 2022 and continuing for the 2022-2023 school year in accordance with Board Policy.

C. Informational Item – The Elementary Newsletter was included with the agenda.

3. Human Development

A. Recommend approval of the following Conference/Workshop Requests:

1. Permission for Jane Jugan to attend IDEA-B Fiscal Training at PATTAN/Pittsburgh on Wednesday, October 12, 2022 at a cost of \$142.70/travel (budgeted).
2. Permission for Chelsea Mazzaresse/Janelle Mowery/Michele Roman/Christine Shroyer to attend the Text Dependent Analysis Series at I. U. 8 on 9/20/22 & 10/20/22 and at C. T. on 11/10/22 at a cost of \$1,885: \$400/registration-meals; \$205/travel; \$1,280/substitutes (budgeted).
3. Permission for Regina Rembold to attend the PASBO Annual Conference in the Poconos on March 14-17, 2023 (Tuesday-Friday) at a cost of \$1,127: \$349/registration; \$325/travel; \$453/lodging (budgeted).
4. Permission for Erin Stroz to attend the Counselor Network meeting at I. U. 8/Richland on Tuesday, October 25, 2022 at a cost of \$76.50: \$12.50/travel; \$64/substitute (budgeted).
5. Permission for Tammy Williams to attend Gifted Boot Camp at I. U. 8/Altoona on September 20-21, 2022 (Tuesday-Wednesday) at a cost of \$421: \$50/registration; \$115/travel; \$256/substitutes (budgeted).

B. Recommend approval of changes in Salary Schedule Placement in accordance with Article VIII, Section 6, of the Professional Agreement:

Jakeb Rising	Bachelor's + 20
Bethany Spengler	Bachelor's + 20

C. Recommend approval of the request from Angela Callihan for a leave of absence beginning approximately November 20, 2022 and continuing through approximately February 28, 2023 in accordance with the terms of the Professional Agreement.

Committee of the Whole continued—

- D. Recommend approval of the request from Jodi Forgas for a leave of absence beginning approximately October 24, 2022 and continuing through approximately January 2, 2023 in accordance with the terms of the Professional Agreement.
- E. Recommend approval of the request from Jamie Kerr for a leave of absence beginning approximately February 26, 2023 and continuing through the end of the 2022-2023 school year in accordance with the terms of the Professional Agreement.
- F. Recommend approval to add Leisha Tresnicky Black to the Substitute Aide and Secretarial Lists for the 2022-2023 school year.
- G. Recommend appointment of Wendy Groman as a Part-time Cleaner at an hourly rate of \$10.00 for four (4) hours per day, five (5) days per week, beginning as soon as possible, under the terms and conditions outlined in the Handbook pertaining to the position and pending receipt of clearances.
- H. Recommend approval of additional Substitute Teachers submitted by The Learning Lamp/Ignite Education Solutions for the 2022-2023 school year: Jessie Barnick (Emergency); Danielle Darr (Emergency); David Eller (Emergency); Kristin Eller (Emergency); Alayna Elliott (Elementary); Olivia Gregorich (Mid-Level Math 4-8); Michael Hribar (English); Rayna Jones (Emergency); Katie Kimmel (Music PK-12); Donna Roadman (Emergency Nurse); Ellen Toth (Emergency Nurse); McKenzie Walters (Emergency); Trevor Wingard (Emergency).
- I. Recommend acceptance of the resignation of Kelly Birkhimer as a Guidance Counselor conditioned upon her continued employment in the District for a period of up to sixty (60) days from August 18, 2022 in accordance with her Professional Employee Contract and the requirements of Pennsylvania School Code Section 24 PS §11-1121(c). [Note: Mr. Kakabar stated that Mrs. Birkhimer’s last day would be September 23, 2022.]

J. Recommend acceptance of the resignation of the following individuals:

Pamela Brehm	Custodian	Effective September 19, 2022
Alyshia Mock	Elementary Student Council Co-Advisor	Effective August 26, 2022
Alyshia Mock	Elementary Reading Team Advisor	Effective September 6, 2022

K. Recommend approval of the following additional volunteers for the 2022-2023 school year:

Kelly Alberts	Elementary School
Wendy Ames	Music Department/H. S. Field Trips/Track/Football/Rifle
Robert Beener	Golf
Leisha Black	Elem. School/Elem. Basketball/Music Dept/Football/Track/H. S. Field Trips
Jeffrey Callihan	Boys’ Soccer/Boys’ Basketball
Jennifer Campbell	Elementary School
Kayla Coleman	Elementary School
Todd Cover	Football
Benoit Denault	High School Field Trips
Lori Denault	High School Field Trips
Mark DeSantis	Elementary School
Rebecca DeSantis	Elementary School
Grace Dryer	Girls’ Soccer
Brittany Ferpas	Elementary School
Jason Hazlett	Baseball
Jeri Hunsberger	Elementary School/Music Department/H. S. Field Trips

Committee of the Whole continued—

Reuben Hunsberger	Elementary School/Music Department/H. S. Field Trips
Samantha Kane	Elementary School
Travis Kane	Elementary School
Bridget LaPorta	Rifle/Softball
Christine Magistro	Junior High Cheerleading
Deanna Maurer	Elementary School
Mary Mauzy	Music Department/H. S. Field Trips/Elementary School
Ashley McClelland	Elementary School
Daniel McDermott	Swimming
Jason Mellott	Elementary School
Dalton Meyers	Elementary School
Virginia Miller	Elementary School
Kelly Price	High School Field Trips
Sheena Reynolds	Elementary School
Jeffrey Rowe	Elementary School
Olivia Schlosser	Elementary School
Richelle Shriver	Elementary School
Erin Sotosky	High School Field Trips
Loni Stankan	Music Department
Bonnie Stanko	Elementary School
Jessalynn Thomas	Elementary School
Gregory Tunstall	Elementary School
Robin Tunstall	Elementary School
Amber Waters	Elementary School
Erika Winters-Rowe	Elementary School
Kathryn Zahorchak	Elementary School
Michele Zoldey	Elementary School

- L. Discussion was held concerning the proposal to provide a one-time payment of \$500 to coaches/staff members that obtain a CDL to serve as bus drivers for activities. This item will be placed on the regular meeting agenda for consideration.

4. Support Services

- A. Recommend permission to enter into an Agreement with Bedford-Somerset Developmental and Behavioral Health Services to provide Student Assistance Program and Consultation Services for the 2022-2023 school year at a cost of \$54 per hour, with the total cost not to exceed \$5,000. (hourly rate same for last nine years)
- B. Discussion was held concerning PSBA Officer Elections. The selections will be placed on the regular meeting agenda for approval.

5. Buildings & Grounds

- A. Recommend approval of the following Use of Facilities Requests:

- 1. C. T. Little Lady Indians/Basketball Practices
Elementary School Gym
Fridays, September 2022 through February 2023 (4:00 p.m. to 5:30 p.m.)
Angela Kordell

2. Girl Scouts of Western Pennsylvania/Sign Up Night
Elementary School Cafeteria
Thursday, September 29, 2022 (6:00 p.m. to 7:00 p.m.)
Lisa Bulas
 3. Grade 4 Boys' Basketball
Elementary School Gym
Tuesdays, October 4, 2022 through November 29, 2022 (6:00 p.m. to 8:00 p.m.)
Scott Smith
 4. Grades 3-4 Boys' Basketball
Elementary School Gym
Wednesdays, October through November 2022 (6:00 p.m. to 7:30 p.m.)
Megan Miller
 5. Elementary P. T. A./MEGA Adventure Event
Elementary School Gym/Multipurpose Room/Hallways
Thursday, November 3, 2022 (12:00 p.m. to 9:00 p.m.)
Allison Endler
6. Budget & Finance
- A. Recommend acknowledgment of receipt of the following changes in Occupation Valuation Classification:
John R. Binnie, Jr. – Retired; Richard J. Byer – Retired; Reed Drummond – Retired; Debra J. Heider – Retired; Victor Miller – Retired; Laurie K. Podrasky – Retired; Richard B. Poznanski – Retired; Donna M. Simko – Retired.
 - B. Recommend acceptance of the proposal from Window Film Depot for the purchase and installation of 3M Security Window Films for the Elementary and Middle/High School Buildings at a total cost of \$85,810.40 through Keystone Purchasing Network Contract No. KPN-202012-08. (PCCD Grant Funding)
7. Other Items
- A. Mr. Zimmerman reported that the HVAC project at the Middle/High School should be completed within the next two weeks.
 - B. Mr. Kakabar informed the Board that paving work/construction by PennDOT on Route 403 from the Route 219 interchange to Route 985 would be taking place next spring/summer.

An executive session was held from 7:26 p.m. to 8:40 p.m. to discuss personnel/contractual matters. The meeting adjourned at 8:40 p.m.

Recorded vote: All Directors present voted in the affirmative.

MOTION by Mrs. Saylor-Stahl, seconded by Mr. Alesantrino, to approve the following requests:

1. Permission for Jacob Grosik/Jonathon Waltermire to attend First Year Teacher Training at I. U. 8/Altoona on September 28, 2022 and March 21, 2023 at a cost of \$962: \$300/registration; \$150/travel; \$512/Substitutes (budgeted).
2. Permission for James Foster to attend the Pennsylvania Principals Leadership Conference at Pocono Manor on October 15-18, 2022 (Saturday-Tuesday) at a cost of \$1,430: \$685/registration; \$244/travel; \$501/lodging (budgeted).

3. Request from Shaina Sanderson for a leave of absence beginning approximately January 30, 2023 and continuing through approximately April 21, 2023 in accordance with the terms of the Professional Agreement.
4. Permission to add Abigail Hauser (Grades PK-4/ESL) and Madison Leitenberger (Grades PK-4) to the Substitute Teachers' List for the 2022-2023 school year.
5. Permission for the following individuals to serve as volunteers during the 2022-2023 school year:

Melissa Bird	Elementary School
Lisa Bittner	Elementary School
Gary Black, Jr.	Elementary School/Track/Music Department
Erika Broeker	Elementary School
Daniel Conn	High School Field Trips/Junior High Baseball
Steffanie Conzatti	High School Field Trips
Diane Feathers	Elementary School
Margaret Gardenhour	Elementary School
Amy Glover	Elementary School
Nicole Kennedy	Elementary School
Jill LaRue	Elementary School
Joshua McDannell	Elementary Wrestling
Virginia Stephen	Elementary School
Erin Stroz	Elementary Field Trips
Danette Teeter	Elementary School

6. Acknowledgment of receipt of changes in Occupation Valuation Classification as follows: Richard E. Orris, II – Retired; Angela Sheeler – Retired.

Recorded vote: All Directors present voted in the affirmative.

MOTION by Mr. Alesantrino, seconded by Dr. Mantini, to provide a one-time payment of \$500 to coaches/staff members that obtain a Commercial Driver's License to serve as bus drivers for activities, with the understanding that these individuals will be employed by McIlwain School Bus Lines when serving in this capacity.

Recorded vote: All Directors present voted in the affirmative.

MOTION by Mrs. Stumpf, seconded by Mrs. Saylor-Stahl, to appoint Nicole M. Dull to replace Thomas J. Kakabar as one of the School District's alternate representatives on the Somerset County Tax Collection Committee (formerly the Act 32 Earned Income Tax Committee).

Recorded vote: All Directors present voted in the affirmative.

MOTION by Dr. Mantini, seconded by Mrs. Stumpf, to appoint Nicole M. Dull to the following positions effective January 1, 2023:

Federal Programs Coordinator
Homeless Liaison
Open Records Officer
School Safety and Security Coordinator
Section 504 Coordinator
Title IX Coordinator/Compliance Officer

Recorded vote: All Directors present voted in the affirmative.

MOTION by Mrs. Saylor-Stahl, seconded by Mr. Zahorchak, to direct the Board Secretary to cast votes for election of the following candidates for PSBA offices as listed:

Michael Gossert	President Elect
Allison Mathis	Vice President
Julie Preston	Central Zone Representative
Thomas Kerek	Section C1 Advisor
Karen Beck Pooley	Section E2 Advisor
Amy Goldman	Section E4 Advisor
Kathy K. Swope	PSBA Insurance Trustee (term ending December 31, 2025)
Roberta M. Marcus	PSBA Insurance Trustee (term ending December 31, 2025)

Recorded vote: All Directors present voted in the affirmative.

MOTION by Mrs. Stumpf, seconded by Dr. Mantini, to create the supplemental position of bona fide volunteer Athletic Trainer and to appoint Jenilee J. Lasure to the position with compensation of \$12,000 for the 2022-2023 school year, pending receipt of updated clearances.

Recorded vote: All Directors present voted in the affirmative.

Financial Report – A Newsletter, Mawyer Scholarship Fund Report, Cash Balance/Investment Report, Capital Reserve Account Report, and Self-Funding Analyses for July/August were included with the agenda. Mr. Kakabar noted that the Health Insurance Consortium switched banks, and as a result, has increased its interest income by a significant amount.

Superintendent’s Report – Mr. Kakabar informed the Board of upcoming activities and noted that he and Mrs. Dull would be attending a Superintendents’ Conference this week.

Greater Johnstown CTC Report – Dr. Mantini stated that a special meeting had been held regarding the gym roof issues at the CTC.

An executive session was held from 7:37 p.m. to 8:02 p.m. to discuss personnel matters.

There being no further business, Mrs. Troxell declared the meeting adjourned at 8:02 p.m.

Respectfully submitted,

Earl E. Sleek, II, Secretary